

**COEFFICIENT TABLE FOR COMPUTING EXTRA HALF-TIME FOR OVERTIME
SHORT-CUTS FOR COMPUTING BACK WAGES**

When both the overtime hours and the earnings vary, individual weekly computations must be made. However, if an employee is paid at a constant hourly rate, time can be saved by adding the unpaid overtime hours during the period and multiplying the total by one-half the hourly rate. When the weekly hours vary and the straight-time earnings are constant, add the decimals for the overtime weeks and multiply the total by the earnings for 1 week. When the weekly hours are constant but the earnings vary, add the earnings for the overtime weeks and multiply the total by the decimal for 1 week. For example:

VARYING HOURS — CONSTANT EARNINGS

Hours	Decimal	Earnings
42	0.024	\$350.00
43	.035	350.00
46	.065	350.00
<u>.124</u>		
		x \$350.00 = \$43.40

CONSTANT HOURS — VARYING EARNINGS

Hours	Earnings
47	\$358.00
47	393.80
47	367.45
<u>1,119.25</u>	
x .074 = \$82.83	

FAIR LABOR STANDARDS ACT TABLE OF MINIMUM WAGES			
Tipped Employees			
	All Covered Employment	Minimum Cash Wage	Maximum Tip Credit
7/24/2009	\$7.25	\$2.13	\$5.12

SALARY REQUIREMENTS FLSA – Reg. 541 Exemptions All Employment – Effective 8/23/2004	
Executive, Administrative and Professional Employees – 541.600	\$455/wk.
Computer Professionals paid an hourly basis – 541.400	\$27.53/hr.

**MAXIMUM GARNISHMENT OF DISPOSABLE EARNINGS
NONSUPPORT PAYMENTS**

Note: *These restrictions do not apply to garnishments for child support, alimony, bankruptcy, or to recover outstanding student loans or State or Federal taxes.

EFFECTIVE JULY 24, 2009 (\$7.25 per Hour Minimum Wage)

Weekly	Biweekly	Semimonthly	Monthly
\$217.50 or less; NONE	\$435.00 or less: NONE	\$471.25 or less: NONE	\$942.50 or less: NONE
More than \$217.50 but less than \$290.00: Amount ABOVE \$217.50	More than \$435.00 but less than \$580.00: Amount ABOVE \$435.00	More than \$471.25 but less than \$628.33: Amount ABOVE \$471.25	More than \$942.50 but less than \$1,256.67: Amount ABOVE \$942.50
\$290.00 or more: MAXIMUM 25%	\$580.00 or more: MAXIMUM 25%	\$628.33 or more: MAXIMUM 25%	\$1256.67 or more: MAXIMUM 25%

SALARY CONVERSION TABLE

MONTHLY	WEEKLY	MONTHLY	WEEKLY	MONTHLY	WEEKLY	MONTHLY	WEEKLY
\$895.00	\$206.54	\$1390.00	\$320.77	\$1980.00	\$456.92	\$2570.00	\$593.16
900.00	207.69	1400.00	323.08	1990.00	459.23	2580.00	595.46
905.00	208.85	1410.00	325.38	2000.00	461.54	2590.00	597.77
910.00	210.00	1420.00	327.69	2010.00	463.85	2600.00	600.08
915.00	211.15	1430.00	330.00	2020.00	466.15	2610.00	602.39
920.00	212.31	1440.00	332.31	2030.00	468.46	2620.00	604.70
925.00	213.46	1450.00	334.62	2040.00	470.77	2630.00	607.00
930.00	214.62	1460.00	336.92	2050.00	473.08	2640.00	609.31
935.00	215.77	1470.00	339.23	2060.00	475.38	2650.00	611.62
940.00	216.92	1480.00	341.54	2070.00	477.69	2660.00	613.93
945.00	218.08	1490.00	343.85	2080.00	480.00	2670.00	616.24
950.00	219.23	1500.00	346.15	2090.00	482.31	2680.00	618.54
955.00	220.38	1510.00	348.46	2100.00	484.62	2690.00	620.85
960.00	221.54	1520.00	350.77	2110.00	486.92	2700.00	623.16
965.00	222.69	1530.00	353.08	2120.00	489.23	2710.00	625.47
970.00	223.85	1540.00	355.38	2130.00	491.54	2720.00	627.78
975.00	225.00	1550.00	357.69	2140.00	493.85	2730.00	630.08
980.00	226.15	1560.00	360.00	2150.00	496.15	2740.00	632.39
985.00	227.31	1570.00	362.31	2160.00	498.46	2750.00	634.70
990.00	228.46	1580.00	364.62	2170.00	500.77	2760.00	637.01
995.00	229.62	1590.00	366.92	2180.00	503.08	2770.00	639.32
1000.00	230.77	1600.00	369.23	2190.00	505.38	2780.00	641.62
1010.00	233.08	1610.00	371.54	2200.00	507.69	2790.00	643.93
1020.00	235.38	1620.00	373.85	2210.00	510.00	2800.00	646.24
1030.00	237.69	1630.00	376.15	2220.00	512.31	2810.00	648.54
1040.00	240.00	1640.00	378.46	2230.00	514.62	2820.00	650.85
1050.00	242.31	1650.00	380.77	2240.00	516.92	2830.00	653.16
1060.00	244.62	1660.00	383.08	2250.00	519.23	2840.00	655.47
1070.00	246.92	1670.00	385.38	2260.00	521.54	2850.00	657.78
1080.00	249.23	1680.00	387.69	2270.00	523.85	2860.00	660.08
1090.00	251.54	1690.00	390.00	2280.00	526.15	2870.00	662.39
1100.00	253.85	1700.00	392.31	2290.00	528.46	2880.00	664.70
1110.00	256.15	1710.00	394.62	2300.00	530.77	2890.00	667.01
1120.00	258.46	1720.00	396.92	2310.00	533.08	2900.00	669.32
1130.00	260.77	1730.00	399.23	2320.00	535.38	2910.00	671.62
1140.00	263.08	1740.00	401.54	2330.00	537.69	2920.00	673.93
1150.00	265.38	1750.00	403.85	2340.00	540.00	2930.00	676.24
1160.00	267.69	1760.00	406.15	2350.00	542.31	2940.00	678.55
1170.00	270.00	1770.00	408.46	2360.00	544.62	2950.00	680.86
1180.00	272.31	1780.00	410.77	2370.00	546.92	2960.00	683.16
1190.00	274.62	1790.00	413.08	2380.00	549.23	2970.00	685.47
1200.00	276.92	1800.00	415.38	2390.00	551.54	2980.00	687.78
1210.00	279.23	1810.00	417.69	2400.00	553.85	2990.00	690.09
1220.00	281.54	1820.00	420.00	2410.00	556.16	3000.00	692.40
1230.00	283.85	1830.00	422.31	2420.00	558.47	3010.00	694.70
1240.00	286.15	1840.00	424.62	2430.00	560.77	3020.00	697.01
1250.00	288.46	1850.00	426.92	2440.00	563.08	3030.00	699.32
1260.00	290.77	1860.00	429.23	2450.00	565.39	3040.00	701.63
1270.00	293.08	1870.00	431.54	2460.00	567.70	3050.00	703.94
1280.00	295.38	1880.00	433.85	2470.00	570.00	3060.00	706.24
1290.00	297.69	1890.00	436.15	2480.00	572.31	3070.00	708.55
1300.00	300.00	1900.00	438.46	2490.00	574.62	3080.00	710.86
1310.00	302.31	1910.00	440.77	2500.00	576.93	3090.00	713.17
1320.00	304.62	1920.00	443.08	2510.00	579.23	3100.00	715.48
1330.00	306.92	1930.00	445.38	2520.00	281.62	3110.00	717.78
1340.00	309.23	1940.00	447.69	2530.00	583.92	3120.00	720.09
1350.00	311.54	1950.00	450.00	2540.00	586.23	3130.00	722.40
1360.00	313.85	1960.00	452.31	2550.00	588.54	3140.00	724.71
1370.00	316.15	1970.00	454.62	2560.00	590.85	3150.00	727.02